

æ; kñ, :jR5,; /lft, xl/t th; lk' gu/  
sjif, lzlf, ; 8s / ko6g ; d/4 th; lk'/sf] clwt/Æ

th; lk' pkdxfgu/kflnsf bf<sup>a</sup> sf]

gu/; efsf]kyd clwjžg j}sdif  
kdV >l 3gZofd kf08žf/f k}tt  
cfj= @)&\$: &% sf]

glit tyf sfoqnd M

@)&\$ >fj0f @% ut]



th; lk' pkdxfgu/kflnsf

**cfb/0flo gu/; efsf ; b:0HoX?,**

gkfnl hgtfn]cdNo dtbfgáf/f /fh\$hf hgkltlgwaf6 j g\$hf]; h:wfg ; efa6  
; 3lo nf\$tfGqs u0ftGg gkfnstf]; h:wfg 3f]f0ff ePkl5sf]:yfglo txsf]klxnf]  
lgjffgaf6 lgjflrt th; lk/ pkdxfgu/kfnstsf]of]ul/dfdo Pj d\; Ddf]gt gu/; efsf]  
kyd clwj zgdff pkdxfgu/kfnstsf]cf=j=@)&\$÷&% sf]gllt tyf sfoqmd k|tt ug{  
kfpff xif{/ uf}j sf]cge|t u/\$f]5'.

o; P]txfl; s cj ; /df nf\$tfGqs u0ftGg, ; l3otf, wd{lg/k]ftf, ; dfj l|ztf /  
; fdf]hs Gofosf nflu hljg p|; u{ugxg]cfb/0flo ; Dk0f{1ft c1ft ; xlbx?k|t  
efj k0f{>4f; dg ck0f ub5'. Gof0, ; dfgtf, :jflwgtf / ; d[4sf nflu ljleGg ; dodf  
ePsf cfGbf]hx?df cdNo of]ubfg lbgxg]; Dk0f{gkfnl lbblalxgl tyf bfhef0{x?k|t  
xflb\$ ; Ddfg k\$6 ub5'.

hgtfsf]; dfj zL lj sf; / ; sf/]ds kl/j tG Pj d\; dGgt hljg:t/sf]cfsf]ff  
; Dj f]vg ug{; Sg]7fgl xfdlnf0{cdNo dt lbP/ lj hol j gfp'xg]th; lk/  
pkdxfgu/kfnstsf ; Dk0f{hg; dbfok|t o; cj ; /df pRr ; Ddfg k\$6 ug{rxfG5'.

dh5; E}th; lk/ pkdxfgu/kfnstf klg ; h:wfg hf/L ePkl5sf]:yfglo txsf]  
klxnf]lgjffg kZrft gofFoudf kj z u/\$f]5 . ; h:wfgdfknt gkfnl gful/ssf  
clwsf/x?nf0{; :yfut u/L hgtfnf0{clwsf/ ; DkGg tNofpg klg xfdl ; kmn ePsf 5f};  
; h:wfgn]; a)k\$ff/sf laeH / c; dfgtfx?nf0{ cGfo u/\$f]5 / hgtfnf0{; j flwsv/  
; DkGg tNofPsf]5 . ; h:wfgsf]o; efj gfnf0{d't?k lbg ca th; lk/  
pkdxfgu/kfnstfnf0{; fdf]hs Gof0, ; dfgtf / ; dfhj fbsf]nlodf lx8fpg]bflo]j xfdl]  
sfwdf cfPsf]5 . gkfnstf]; h:wfgsf]cg'; hL \* n]lbPsf]:yfglo txsf]Psn clwsf/ /  
cg'; hL ( n]lbPsf]; fenf ; lrsf]clwsf/nf0{; bkofu ubx; fdf]hs Gof0 ; lxtsf]; d[4  
Nofpg clj sf; , ul/jL / k5f8kgsf la?4 cj xfdl]; dfj zL lj sf; sf]cleofg hf/L /xg]  
5 . of]cleofg xfdl ; a\$ff]; b\$ff] ; xsfo\$ff ; fy cufl8 j 9fpg rxfG5f}. o; sf nflu  
th; lk/ lfqsf /fhgllts bn, ; ~rf/sdl{ gful/s ; dfh, kzfut ; 3 ; :yf, lghl lfq  
tyf cG0 ; Dk0f{; /f\$ff/jfnx?sf]k0f{; xof]usf]klg xfdl ck]ff ub5f}.

tfhf hgdt lnP/ xfdl]g]:[j n]lhDd]f/L ; Dxfn] u}th; lk/n]ca clwf/faf6  
pHofn]outk]sf]ofqf kl/De u/\$f]5 . th; lk/sf clwf/f klfx?nf0{xfdl pHofn]t/  
n]hfg cft/ 5f}; lgjflrt ; a)hgkltlgwx?n]hgtf; E u/\$f afrr / kl]ta4tfx?nf0{  
cj kl/0ffddvl u/fpg]lhDd]f/L hg cledtdfknf xfdlnf0{k|tt ePsf]5 . hgtfsf]  
; f]xL cledtnf0{pRr ; Ddfg ub]d]h] **axfd]th; lk/ /df]th; lk/ E** agfpg]cf=j=  
@)&\$÷&% sf]gllt tyf sfoqmdx? of]; Ddf]gt gu/; ef ; dlf k|tt ug]cgdlt rxfG5'

**cfb/0flo ; ef; bHoX?,**

**-s\_ xfd[]sNkgf M; d[]sf]; kgf**

; kmf, :jR5, ; Gb/ ; d[] , ; /Iift, cfwlgs / ; lj wf ; DkGg xl/t th; lk/  
pkdxfgu/kflnsf l[]sf ?kdf lj sf; ug[]xdf[]kl/sNkgf /x[]sf]5 . hxfFj leGg  
hftthft, ; dbfo, wd{/ ; Dk[]fossf dflg; x? ; Gb/ kmhj f/Ldf kmh ; /x /dfPsf]; Eo /  
; Gb/ ; dfh lgdf[] ePsf]xg[] .

**-v\_ xfd[]nlo Mgu/jf; Lsf]; /Iift eljio**

ul/alDQm ; Zf; goQm n[]Es ; dtf, ; fdfllhs Gof, jftfj /0flo ; Gthg /  
; dfj []L lj sf; sf cj wf/0ffdf cfly\$, ; fdfllhs, jftfj /0flo / ; f:s[ts ?kdf lj sf; d[]l  
b[]s]gdgf :yfglo ; /sf/ / gdgf pk dxfgu/kflnsf agfpg]; Dk[]f{gu/jf; Lsf]  
; lglZrt eljio lgdf[] ug[]/x[]sf]5 .

**-u\_ xfd[]gf/f Mp7f}hfuf} ; dfj []L lj sf; df nfuf}gu/jf; L ; f/f 0**

*æ ; kmf :jR5, ; /Iift, xl/t th; lk' gu/*

*s[]f, lzlf, ; 8s / koGg ; d[] th; lk'/sf]cfwf/ Æ*

**-3\_ æfd[]th; lk' /fd[]th; lk'Æ agfpg]glit tyf sfoQmd**

-!\_ ; eQm /fi6«3n]kfl/t u/[]sf]lbuf]lj sf; sf nlo k[]t ug{}; fdfllhs Gof, ; dfhj fb  
pGdv, cfdlge{ / lbuf]lj sf; ; lxtsf]; d[] th; lk' lgdf[] ug[]of[]hg; lxt lj leGg  
sfoQmdx? ; ~rfng ul/g]5 .

-@\_ th; lk'/sf]; du|lj sf; sf]dfu[rq tof/ ug{bl3\$flng, cfj lws / cNksflng  
/0fgllts of[]hg lgdf[] ul/g]5 .

-#\_ cfly\$, ; fdfllhs, ; fFs[ts?kn]k5fl8 kfl/Psf lj kGg ; dbfosf]hljg:t/df ; wf/  
Nof0{}; dfj []L lj sf; sf]cj wf/0ffnf0{d't?k lbg]glit; lxtsf]sfoQmd ; ~rfng ul/g]5 .

-\$\_ hgtfsf]vfB ; Dk[]tfsf]clwsf/nf0{}; lglZrt ug{cfufdl kfF aif[]eqdf th; lk/  
pkdxfgu/nf0{ef\$d/LdQm vfB / kf[]fofoQm ; lj wf ; lxtsf]pkdxfgu/ agf0g]5 .

-%\_ hgtfsf]; /Iift cfj f; sf]clwsf/nf0{Uof/06l ug{v/sf 5fgf ePsf 3/x?nf0{  
sDtdf lGgsf]5fgfoQm ; /Iift 3/ agfpg k[]; fXg tyf cgbfgsf]JoJ :yf ldnf0g]5 .  
ul/a, lj kGgsf]klxrfg u/L kl/ro kq lbg]JoJ :yf nfu'ub[]cfufdl % j if[]eq ul/al /  
ef\$d/lnf0{zGodef enfg{l j z[]f sfoQmd ; ~rfng ul/g]5 .

-^\_ cfufdl kfF aif[eqdf xfnsf]k|tJolQm cfonf0{sDtldf b0{u0ff j 9f0{dfgj lj sf;  
; ʔsf<sup>a</sup>ssf]:t/ a[4 ul/g]5 .

-&\_ th; lk/nf0{dlxnf lx#f, 5j f5t, c6wlj Zjf; / skyf nufotsf ; Dk0f{unt kʔng,  
tyf kj Qlnf0{c6to u/l nʔEs ; dfgtf ; lxtsf]pRr ; :sf/oQmgful/s tyf ; Eo  
; dfhsf]lgdf0f ul/g]5 .

-\*\_ jftfj/0f ; Af0f tyf kj 4g ug{kʔs[t s ; fwg / ; fʔsf]; dbfoaf/f ; dlrt kʔfj  
tyf ; Af0f u/l th; lk/df .lSng th; lk/-lug th; lk/ʔ sf]cjwf/0ff lg/Gt/tf lb0gSf  
; fy]of]cleofgnf0{pkdxfgu/kʔnsfsf]; j }j 8f / lf0df lj :tf/ ul/g]5 .

-( \_ :yfglo >d, ; lk / kʔlnf0{clwstd pkofj u/l th; lk/sf]cytGqnf0{; j lns/0f  
ul/g]5 . th; lk/sf]nufgl th; lk/sf]; d[4df nufpg nufgl kj 4g ; Dj lGw sfoqnd  
; ~rfng ul/g]5 . o; lf0af6 lj bʔdf u0{j bʔdf /ld6af6; sf]/sdnf0{nufglf  
kj 4g ug{/ To:tf]/ld6af6; sf]; /lffsf]nflu lj zʔf sfoqnd ; ~rfng ul/g]5 .

-!)\_ kʔoʔ aif{.3Dg hfcf]th; lk/ʔ cleofgnf0{; km kfg{th; lk/sf ko6slo lf0sf]  
lj sf; sf]u?of]hgf lgdf0f u/l th; lk/nf0{ko6slo u6tJo agf0g]5 . ko6g dʔf,  
; fS[t dxfl]; j, vʔsb dxfl]; j, lj 1fg kʔzgl, ; fS[t s emʔl kʔzgl h:tf cfo]hgf  
ugʔf0{kʔ]; fxg ul/g]5 . du/ / yf? ; dbfosf]hljg pʔyfg ug[xʔh]pQm hfthfʔsf]  
j ; fʔf; ePsf]7fpʔf æxf0:6ʔ sf]cjwf/0ff Nof0{ko6slo :ynsf ?kdf lj sf; ul/g]5 .

-!!\_ ..; aʔf nflu lzʔf-th; lk/sf]; lbʔfʔ cleofg ; ~rfng u/l ; fj hʔgs lzʔfssf]  
u0f:t/lotf sfod ug{kʔlj lws Joj xfl/s / glthfdVl zʔf sfoqndx? ; ~rfng ul/g]  
5 . ul/a, lj k6g, blnt, cNk; <sup>a</sup>Nos ; dbfosf 5fqf5fqf / zfl//ls cktʔt, alx/f / ; !t  
dgl:yʔt ePsf afnafʔsf tyf lj Bʔyl0f0{lj zʔf 5fqj [Q sfoqnd ; ~rfng ul/g]5 .

-!@\_ ..; aʔf]kxʔof]lo eʔts kʔfʔf/-th; lk/sf]; d[4sf]cfwf/ʔ e6g]glʔsf cfwf/df  
afnd0l, cku0l, Hoʔ7 gful/s / dlxnf0l ; Argf lgdf0f ul/g]5 .

-!#\_ .jfnclwsf/-:yfglo ; /sf/sf]; /fʔf/ʔ e6g]glʔ ln0{eljosf s0fʔf/ tyf ; lfd /  
; lkoQmgful/s tof/ ug{j fnd0l :yfglo zf; gsf]/fli60 /0fgʔt / sfofʔj og sfoʔj lw  
)^\* n]lgwfʔof u/ʔf ; ʔsnf0 o; }gu/kʔnsfsf]; ʔs dfgl afnd0l :yfglo zf; gsf]  
cjwf/0ffnf0{cjndag / kʔ4g u/l afnd0l pkdxfgu/kʔnsf lgdf0f ul/g]5 .

-!\$\_ .Hoʔ7 gful/ssf]; Ddfg-th; lk/sf]:j fledfgʔ cleofgnf0{; fyʔtf lbg Hoʔ7  
gful/sx?sf]lazʔf ; fdfʔhs ; /lffdf hfʔ lb0g]5 . ; fy}pglx?sf nflu lbj f hd36  
sʔbʔf]lj :tf/ ubʔnlug]5 . Hoʔ7 gful/s / oʔfsf lj rdf kʔ:tfʔt/ 36fpgsf nflu Hoʔ7  
gful/s-oʔf lar cgejlo c6tʔqmf ; ~rfng ul/g]5 . \*\$ j if{kʔʔf hʔ7 gful/snf0{  
; Ddfg:j ?k Ps hfʔf sk8f pknAw u/f0g]5 .

-%\_ bfa{nf0{kfb}z /fhwfgl agfpg /fhgllts bn, gful/s ; dfh / cGo ; /f\$ /  
jfnfx?; E ; dgjo u/L sfo{ug\$ /fy}kph /fhwfgl jgfp ; xofu klg]k}f /  
lj sf; df hf\$ lb0g\$ . ; fy}th; lk/nf0{ef}ts k}f{/n]; DkGg gu/ agfpg ; 8s,  
lj Bt, :jR5 lkpg]kfgl, c:ktfn, z}fs ; :yf, :jf:Yo s|b|, oftoft, ahf/ Joj :yfk,  
/uzfnf, ; efu, l; Ff0{gx/ h:tf lbuf]k}f{/sf ; Argfx? lgdf u/L ; bkofu ul/g\$

!^\_ th; lk/ pkdxfgu/kflnsdf rqnky lgdf{/sf]klqmf0{cuf18 a9f0g]5 . ; fy}  
gu/leqs ; a}6fh a:tnf0{; 8s ; -hfn; E hf\$ gu/ ; 8s oftoft ; -hfn tof/  
ul/g]5 . ; a}; 8sx?sf]:t/f]gtl klqmf0{lg/Gt/tf lb0g]5 .

!&\_ .phofnf]th; lk/l cleofg ; -rfng u/L gu/sf ; a}gful/sx?df lahl tyf  
j\$Mks phf\$]kxFnf0{a[4 ul/g]5 . ; 8s j Ql h8fgnf0{tj }f lb0g]5 .

!\*\_ :j:y gful/s ; DkGtfs]cfw/ u eG]glltnf0{; fy\$ tNofpg uOf:t/lo :jf:Yo  
; ]fdf ; a}gful/ssf]; j { he kxF k}of0g\$ . o; sf nflu c-rn c:ktfn, c}f  
c:ktfn, cfo] c:ktfn, k}yds :jf:Yo s|b| ; x/L :jf:Yo lNlgs nufotsf lghl  
tyf ; fdbfos :jf:Yo ; :yf?sf]:t/f]gtl u/L pkrf/sf nflu lhNf aflx/ hfgkg]  
cj :yfs]qmdzM cGto ul/g]5 . ; fy}Ps j 8f Ps Pd]h; ; :fng u/L h]7 gful/s /  
; lS]lnf0{%) k|tzt 5b k}fg ul/g\$ . :jf:Yo lj dfnf0{; 3lo ; /sf/; E ; dgjo u/L  
sfof]ogdf Nof0g\$ tyf :jf:Yo :j od\j sfx?sf]lfdtf lj sf; df hf\$ lb0g]5 . ofu,  
Jofod / Wofgnf0{; a}j 8fdf ; -rfng ul/g\$ . ; fy}th; lk/df ; -rf/ ; ]nf0{tIsfn  
; -rfngdf Nofpg]5 .

!(\_ bfa{sf]uf}j sf]?kdf /x\$]th; lk/ lj dfg:ynnf0{oyflz3|; -rfng u/L cfufdl  
lbgdf lg/Gt/tfs]Joj :yf ul/g]5 . o; sf nflu 0Gwg l8kf]:yfkf / lj dfg:ynsf]  
k}j lws lfdtf lj sf; ug{; 3g kxn ul/g]5 .

@)\_ .d]f]klg a\$ vftfl cleofg ; -rfng u/L th; lk/sf x/\$ gful/snf0{clgj fo{  
a}a sf/]f/df k}; ffg u/L gubljxg cly\$ sf/]f/nf0{a9fj f lb0g]5 . lj Qlo  
; flf/tf sfoqndnf0{j 8f / lj Bfno :t/; Dddf ; -rfng ul/g\$ .

@!\_ .s]fdf cfwlgs/s/Of MpTkfbg a[4 / j hf/ls/Ofdf /Ofgllt agf0{th; lk/  
pkdxfgu/kflnsf l}df l; rf0{k}ffnlnf0{lj :tf/, s]fsf]lj z}f ks} l}f lgwf/Of /  
k/Dk/fut s]f k}ffnl ; wf/ u/L Jofj ; fols/Of / j hf/ls/Of ug{ls; ffg?nf0{k}; flxt  
ul/g]5 . k}a}f/s v]t k}ffnl canDj g ug]ls; fgnf0{lj z}f cgbfgsf]Joj :yf ul/g\$ .  
kzkfng,sv/fkfg,dfx/lkfg / df5fkfg Joj ; fonf0{k}; ffg ul/g\$ .

-@@\_ ...jR5 kfgl-:j:y lhGbufglú nf0{d't?k lbg cfufdl kfF aif{eq gu/sf ; a}  
3/w/Ldf :jR5 vfgkfgl k?of0g]5 . kfglsf dxfgx?sf]; Af0f / To; sf]j/k/ j [[ff/f]kOf  
ul/g5 .

-@#\_ edlsf]a] flgs j lu\$/Of ugIepkofu glltnf0{JoJ xf/tMnfu"u/L edlsf]v108s/Of  
/f]sg]5 . ; fy}edl afEmf]/fVg]kl/kf6lsf]cGto u/L pTkfbgdf hf\$ lb0g]5 . ul/a,  
lj kGgn]hluf ef8fdf ln0{JoJ ; flos v]t tyf kzkfng nufotsf JoJ ; fo ug{rxf]df  
k]Int ef8fdf ztkltzt ; Ddsf]/sd pknAw u/fpg]gllt canDjg ul/g5 .

-@\$\_ ; \$Djf; L, eldlxg / cJoJl:yt a; f]f; lx?sf]; d:of ; dfwfg u/L pglx?nf0{  
JoJl:yt a; f]f; sf]JoJ :yf ldnf0g]5 . jf:tlj s eldlxg / ; \$Daf; lnf0{hldg /  
; /lft j ; f]f; 3/sf]dfins j gf0g]5 . ; \$Djf; L, eldlxg / cJoJl:yt a; f]f; lx?sf]  
tYof^\$ ; \$ng ul/g5 . ; fj h]gs af6f] gbl, vf]f, shf]/ ; fFs[ts tyf lj z]f dx]j sf]  
sb}l]nf0{c; / gkg]u/L P]f]gl, klt]f j ; f]f; u/L gu/ ; ]f pke]u u/]j fkm  
lg]Zrt ; ]f z]s ln0g5 .

-@%\_ cfufdl kfF aif{eq o; th; lk/ pkdxfgu/kflnsfdf dft[d]ob/ / lzz'd]ob/  
Gog]s/Of ul/g]5 . o; sf nflu ; g]f]f xhf/ lbg / dft[zz' :j:y kf]f0fsf nflu lj z]f  
kf]; fxg eQfsf]sfoqmd ; ~rfng ul/g5 .

-@^\_ th; lk/ pkdxfgu/kflnsf l]q]leq /x\$]f oj fx?nf0{:j/f]huf/tkm(cfslif\$ ug{  
oj fx?df ; lk / pBdlzntf kj46 u/L Ps 3/ Ps /f]huf/ l; h]f u/L oj fx?sf]lj b]z  
knfognf0{36fp5]nlug]5 . j]z]s /f]huf/l]sf qmddf d[o'j f c^ue^u xg]JolQmsf  
kl/jf/nf0{/fxt / p4f/sf]sfoqmd ; ~rfng ul/g5 .

-@&\_ v]hsbsf]lj sf; sf nflu cfj Zos k]f]f/ tof/ u/L ; lawf; DkGg /u]zfnf ; lxtsf]  
c]t/f]60 :t/sf]v]h kl/ ; / tyf j 8f txd] Ps÷Ps j6f ; JoJl:yt v]hd]f]g lgdf]f  
u/L v]h l]f]sf]; dlrt lj sf; ul/g]5 . th; lk/ d]f/sk v]hsb kl]to]ut]f cfo]h]gf  
ul/g5 . v]hsbsf]; dlrt lj sf; sf nflu th; lk/ :kf]f \Ps]f]l :yfk]f ul/g5 .

-@\*\_ JoJl:yt a:tl lj sf; / zx/ls/0fsf nflu Plss] j:tl lj sf; sf]df]h tof/ ul/g]  
5 . ; fy}gu/ l]q]leq cfj f; lo, cf]f]us, Jofk]f/s, s]f tyf xl/ofnl l]q] 56]f0{  
JoJl:yt a:tl lj sf; u/L th; lk/ pkdxfgu/kflnsfnf0{; lj wf ; DkGg :df6{l; 6lsf  
?kdf lj sf; ul/g]5 .

-@(\_ :yfglo txsf]cbfntnf0{d]h]dnfk cbfntsf ?kdf lj sf; u/L :yfglo d4fx?nf0{  
jftf{ d]b:ytf, 5nkm, ldfb]f, cfk; l ; dembf/L ; lxi0f'tf / ; e]j e]nkOf{tj/n]  
d]h]dnfksf]lalwaf6 ; d:of ; dfwfg ul/ em]em]6nf]/ vlr]f]Gof0 kQfnldf ; wf/ ul/g]  
5 .

-#) \_ ...; /lft zx/-; Defj gfsf cj ; /l sf]gllt ln0{gful/ssf]; /lffsf]k]ofe'tl ul/g]5 .  
; fy}afnafnssf, dlxnf, Ho]7 gful/s / zfl//ls ckf<sup>a</sup>ut<sup>f</sup> ePsfx?sf]; /lffnf0{l] zlf  
Wbfg lb0g]5 .

-#! \_ ...; lfd dlxnf-lj sf; df klxnfll cleofgsf nflu dlxnf?sf]; zIQms/Of, g]Tj lj sf; ,  
pBdlzntf / ; lk lj sf; u/l dlxnf?nf0{l] sf; tyf lg0f0, of]hgf lgdf0f, of]hgf  
sfof]j og / cgludgdf ; xeflut<sup>f</sup> ; lglZrt ul/g]5 .

-#@ \_ æ; rgf tyf ; ~rf/ - lbuf]lj sf; sf cfwf/Æ glltnf0{ klyldstf lb0g]5 . ; ~rf/d0l  
; /sf/ / lj sf; d0l ; ~rf/sf]cj wf/0ffaf6 :yfglo ; ~rf/ dflldx?nf0{s]fl, jftfj /of  
tyf ; dfj zL lj sf; d0l ; fdullx? k\$zfg / k] f/0fdf kfl]; fxg ul/g]5 . ; fy}  
; ~rf/sdlx?nf0{o:tf ; fdull tof/ ug\$<sup>f</sup> nflu æn]vgj QlÆsf]Jo] :yf ul/g]5 . 6]hkmf0,  
006/g0df gful/sx?sf]kxFnf0{clej [4 ul/g]5 . ; fy}th; lk/ pkdxfgu/kflnsfsf]  
566}df] f0h PK; agf0{; Grfngdf Nof00]5 . ; lj wf ; DkGg ; rgf a\$, ; ~rf/ slf /  
; ~rf/ sf]fsf]:yfkgf ul/g]5 . ; rgsf]xs ; DalGw sfggnf0{Jo] xf/df sfof]j og  
ul/g]5 .

-## \_ kfl]j lws tyf ; lkdhs lzlffnf0{kfl]; fxg ug]sfo0md ; ~rfng ul/g]5 .

-#\$ \_ ; a]yn]/fli60 cleofg -afnd0l, wFfdQm 5j f5'tdQm xg0Qm aftfj /0fd0l,  
knfli6sdQm]us lx;fdSt cflb \_ nf0{; km kfg]j 8fnf0{kfl]; fxg :j ?k cfufdl j if{yk  
!) kltzt cgbfg lb0g]5 .

-#% \_ j]hem08ll:yt gkfn ; #s] lj Zj lj Bfnonf0{; #s] j<sup>a</sup>do, k]l0 bzg, cflbflTds,  
cfoj]bs, ofu / kf]f]ofs zf:qx?sf]c]wbog / cg; Gwfg s]b\$ ?kdf lj sf; ub]o; sf]  
; dofgsh lj sf; , cfwlg]ss/Of / Jofj ; fol j gfp g hf\$ lb0g]5 . o; sf nflu  
; femf/ltdf ug{; lsg]sfo0mdx? klxrfg u/l sfof]j og ul/g]5 .

-#^ \_ lahf]l lfd]df hl8a6l p]kfbgsf]s]b]agfpg]u/l af]flgsn uf80 lgdf0f ug]/  
o; sf]axpkof]utdf hf\$ lb0g]5 .

-#& \_ th; lk/sf]klxrfgnf0{c6o bzx?df lrgfpg tyf pglx?sf]cgej af6 l; sf0\$<sup>f</sup>  
nflu lj b]zsf gu/x?; E ldt]l÷elugl ; DaGw sfod ul/g]5 .

-#\* \_ th; lk/ pkdxfgu/kflnsfsf hgtfx?sf nflu l56f] 5l/tf] ; he tyf en]em0dQm  
; ]f k]fx ug\$<sup>f</sup> nflu xfn e0/x\$]f]; #7gf]ds ; Argfnf0{kl/dfh0 u/l sfo{  
lhDd]f/l sf cfwf/df gofF; Argf tof/ ul/g]5 . zf; g ; ~rfngdf ; #lg JolQm?sf]  
lhDd]f/l j xg, kf/blz{f, hj fkn]k]tf, c; n cfr/Of / pRr g]tstf k]z0sf nflu hf\$  
lb0g]5 . sg]klg k\$<sup>f</sup>/sf]e]6frf/lj ?4 z6o ; xglzntf (Zero Tolerance) ckfg0g]5 .

; fy}pkdxfgu/kflnsfdf æ0 ueg[; Æ glit candj g ul/g\$ . k[os # dlxgdf glit tyf sfoqmdf plnny ePsf s/fx?sf]; ldlff ul/g\$ .

-( \_ æfiff / ; :s[tsf]; Ddfg Mns\$ f kltefsf]klxrfgÆ eG]glit ln0{bf<sup>a</sup>sf]df]ns klxrfg j f\$ \$f / lj lj wtfdf ; dlPsf ; a}hfthfltx?sf]efiff, ; :s[t, nf\$; flxto, g[o, ult ; lut, d]hf, kj { hfqf, efsfsf]; Af0f / ; j4G ug{æsnf ; uxfnoÆ lgdf[fsf]klqmf cuf8l j 9f0g\$ . ; fy}th; lk/ pkdxfgu/kflnsf leqsf ; flxto sf/ tyf snfsf/nf0{ kf]; flxt ug\$ f nflu x/\$ j if{s}dtldf Ps hgfsf]s[t k\$ fzg / ; Ddfg ul/g\$ .

-\$) \_ th; lk/ pkdxfgu/kflnsfdf lj kb\voj :yfkgsf nflu :yfol sf]f lgdf[ ul/ ; ~rfngdf Nof0g\$ . pkdxfgu/leq x/\$ ; Argf lgdf[ ubf{lj kb\hf]vd Gogls/0fnf0{ lj z]f Vbfg lb0g\$ . ; fy}gu/sf ! ( j 6}j 8fdf tflndk]t vf] tyf p4f/ ; dx lgdf[ u/ kl/rfng ul/g\$ .

-\$! \_ æth; lk/sf]klxrfg M; a}hfthfltsf]; DdfgÆ sf]glit ln0{lj kGg, blnt, cNk; Væs tyf nfk]dv / t}f]ln<sup>a</sup>ul ; dbfosf]pTygdf lj z]f hf\$ lbg æhg pTyfg kl/ifbÆ u7g ul/g\$ . th; lk/ pkdxfgu/nf0{cfufdl kfF j if[eq æk0f{5j f5<sup>t</sup>dQm ; fdf]hs ; bæfj oQm th; lk/Æ sf]lgdf[ ul/g\$ . ; fy}blnt,yf?,uf0g, j fbl tyf sdfn nufotsf hf]tsf k/Dk/fut k] fnf0{cfwlgsls/0f ul/g\$ .

-\$@ \_ ; dÆ dh's lgdf[fsf nflu cf^gf]hlj g cfx'tl ug[lj hf]l sf08sf ; xlbx?sf] of]ubfgnf0{lr/:d/0flo j gfpj lj hf]lb]v efl]k/; Ddsf]dfu]f0{ætlg ; k'tÆ dfu{ gdfds/0f ul/ :tDe lgdf[ ul/g\$ . ; fy}åGåsfndf ; fdlxs xTof ul/Psf kmhj f/Lsf d[<sup>t</sup>sx?sf]; Demgdf :df/s lgdf[ ul/g\$ . åGb kll8tsf nflu lj z]f sfoqmd ; ~rfng ul/g\$ . 76l- x; gfk/ x\$}bfd]f/; Ddsf]; 8snf0{æ>ld0fl dfuÆ gdfds/0f u/l :t/r]glit ul/g\$ .

-\$# \_ zf/ll/s ckf<sup>a</sup>u, ; :t dgl:ytl tyf >j0f lfdtf sd ePsfx?nf0{ lzlf / ; lk kbfg ug\$ f nflu ckf<sup>a</sup>u lzlfno tyf tflnd s]b\$ f]:yfkgsf ug\$ f ; fy}; lk l; s\$ f ckf<sup>a</sup>ux?nf0{n3' pBdsf nflu C0f tyf cgbfgsf]Joj :yf ul/g\$ .

-\$\$\_ gu/ lf]leqsf wld\$ :yn, wdxfnf, rf]f/l, a/klkn, v]hd]fg, cflbsf]; Af0f ul/g]5 / o:tf P]t]xf]; s ; f:s[ts dx]j sf :yfgx?nf0{gu/ ; Dkbfsf]?kdf lj sf; ul/g]5 . gbl, vf]f l; rf0\$hf]Pj d\kf]/Lsf]; Af0fsf nflu cfj Zostf cg' f/ dfkb08 tf\$ l To:tf ; fj h]lgs hlufdf lghl ; Argf lgdf[ ug{/f\$ nuf0g]5 .

-\$% \_ /fktl aa0{axdvl SofDk; nf0{axlaifo lzlf0fsf]s]b\$ f]?kdf lj sf; ul/g]5 .

-\$^ \_ th; lk/ pkdxfgu/kflnsfsf]lj sf; sf]; du|df\$]h tof/ ug{l] :t[ k]k]mf0n lgdf[ ul/ cl3 a9f0g\$ .



-\$&\_ cfofhgf tyf sfoqmdx?sf]cgludg k0ffnlfnf0{glthfdvl / k0fj sf/l agfpg  
j}flgs cgludg k0ffnl lgdf0f ul/g]5 . o:tf]cgludg k0ffnlfd ; }fk0fos / nfeufxl  
bj0f0{; dfj z ul/g]5 . cgludgsf ; emfj of l; sf00f0{kfngf ul/g]5 .

-\$\*\_ th; lk/ pkdxfgu/kflnsfleq e0/x\$]e0lsf]cJojl:yt knl6^nfn0{lg?T; flxt  
ul/g]5 . ; fy}a}flgs / Jojl:yt epkof]sf]glltnf0{cgZ/0f ul/g]5 .

-\$(\_ kflj lws, s[if, j g, ko6g,JoJ :yfkG, sfgG, lrlst; f, j fnllj 1fg / kzlj 1fg h:tf  
lj ifox?df clb0g, clb0fg u/fpgsf nflu o; }j if0}v th; lk/ d0k}snh :yfkGsf]sfo{  
; ? ul/g]5 .

%)\_ gu/jf; ldf k7g ; :s[L / cg; Gwfgsf sfo0f0{k0fj sf/l agfpgsf nflu ; lj wf  
; Dk6g ; fdbfos k':tsfno, ; fdbfos l; sf0 s0b|/ ; lj wf ; Dk6g th; l cg; Gwfg s0b|  
:yfkGf ul/g]5 .

-%!\_ th; lk/ pkdxfgu/kflnsf lf0sf]; j fl0f ; dfj zL lj sf; sf nflu :yfglo, /fli60  
tyf c0t/fli60 ; /sf/L, u} ; /sf/L, ; 3 ; :yf, ; fdbfos ; :yf, ; xsf/L / lghl lf0; u  
; xsfo{u/L sfd ul/g]5 .

-%@\_ th; lk/ pkdxfgu/kflnsf lf0sf]; a}j g lf0nf0{; fdbfos j gsf]?kdf lj sf;  
ul/g]5 eg]kfl/jf/ls lghl j gsf]lj :tf/ u/Lg]5 . o; lf0sf ; fdbfos j g, lghl j g /  
c6o j gx?sf]lbuf]j g JoJ :yfkG ; Da6wl dfkb08 lgwf0f u/L nfu"ul/g]5 . j gsf]lbuf]  
JoJ :yfkG u/L j g pBdsf]lj sf; ub}xl/t /fhuf/L ; hgf ul/g]5 .

-%#\_ e"tyf hnfwf/ ; Af0fsf nflu gbl, vfhfx?df xl/ofnl t6a6w lgdf0f, hnfwf/  
lf0sf]; Af0f / x/\$ ufpFj :tdf kfgl esf/L -tn, kfy/L, hnfzo\_ sf]lj sf; u/Lg]5 .  
kftvfhf, uxf/vfhf / aa00f xf08afd tyf afw lgdf0f u/L l; Ff0{ vfglkfgl, lj B't tyf  
ko6g h:tf ; lj wf lbg]u/L axp2}olo kl/ofhgf ; ~rfng ug{kfyldstfsf ; fy sfo{  
ul/g]5 .

-%\$\_ ; fj hlgS ; }f k0fg ugI; /sf/L tyf u}; /sf/L, lghl lf0, ; xsf/L / ; dbfonf0{  
d':sfg ; lxtsf]; }f k0fg ug{cfwf/e't klzlf0f ugIJoJ :yf ldnf0g]5 .

-%%\_ hgtfsf ugf; f]; 6gsf ; fy}hgtf; E d0/nf0{k0lf hf0sf nflu d0/; E hgtf  
/Bof]sfoqmdsf ; fy} xhf]d0/ 6fh lk0/ x6nf0g ; }f ; ~rfng ul/g]5 .

-%^\_ o; pkdxfgu/kflnsf lf0leq / o; lf0sf]; du|lj sf; , k0z / /fli60 dxIj sf  
sfoqmd ; km j gfpG l5d\$sl :yfglo tx sf0kflnsf, k0z tyf ; 3lo ; /sf/; E ; dgj o  
u/L sfo{ul/g]5 .

-%&\_ hUufsf]v08ls/0fn]Jofj ; flos s[if, j :tl lj sf; / zx/ls/0fdf 7hf]; d:of  
k/§fn]hUufsf]Plss/0f u/L Jojl:yt zx/ls/0f / Plss[ hUuf lj sf; sfoqmd  
; ~rfng ul/g5 .

-%\*\_ ; fj hlgslzlf ; wf/sf nflu ; fdbflos, lghl / ; xsf/L ; :yfx?sf]; xsfoqf  
cfj Zos sfoqf]yfnl ul/g5 .

-%( ; fdfhs ; /lff / JolQmut 36gfbtf{k0ffnlnf0{j 8f:t/af6 cgnf0g dfrnf ul/g]  
Joj :yf ldnf0g5 . ; fy}gu/sf]ofhgf / ; Dk0f{ultljwnf0{j } ; f06 tyf WBRs df  
; dfj z ul/g5 .

^)\_ th; lk/sf]uf]j sf ofhgfsf ?kdf cfwlgs a; 6ldgn, c6f]lenh, th; l 68  
6fj /, th; lk/-3f]fxl dfgf]h, Jofj ; flos s[if tyf kzkfng, ko6slo :yn / xfon,  
gu/ oftoft, hg:jf:Yo; ; fj hlgslzlf / th; lk/ Po/kf0f lgoldt h:tf sfoqmd  
; ~rfng ul/g5g\

^!\_ gkfnf]; lj wfg, :yfglo txsf]; ~rfngsf]nflu ePsf lgbzg, ; l3o tyf kll6to  
sfqg cg' f/ th; lk/ pkdxfgu/kfnf]sf ; xsf/Lsf]:yfkf, lj sf; / ; ~rfngdf  
; xsf/L ; :yf, ; 3, ; ~hfn, dx; 3; usf]; xsfoqf cfj Zos sfo{ul/g5 . o; lq]sf]  
lj sf; df ; xsf/L ; :yfsf]; xsfoqf lj zif hf8 lb0g5 .

^@\_ kmx/nf0{dfx/df abNgsf nflu kmx]dnf kzf]wg s[b]sf]:yfkf ul/g5 . lbuf]  
?kdf kmx]dnf]sf]Joj :yfkf ug{gful/s ; dbfo, 6fh lj sf; ; :yf,lghl lq, ; xsf/L /  
c6o ; femf/ ; :yf; E ; xsfo{ul/g5 . lbuf]?kdf kmx]dnf Jof :yfkf ug{:yfol  
k\$[tsf]alof08lkm ; f06E lgdff u/] ; ~rfng ul/g5f ; fy}kmx] dnf Jof :yfkf,  
kblf0f lgo6qof efb]s kj fvf/ lgdff]sf nflu cfj Zos o6q / pks/0fx? v/lb ul/g5 .

^#\_ 6fh lj sf; ; :yfnf0{gu/jf; lsf]cfwf/e't ; fdbflos ; u7gsf ?kdf lj sf; ul/g5  
. x/§ 6fh lj sf; ; :yfnf0{; dfj zL, kf/blz{/ ; zf; gsf lx; fan]; b:ox?kl't hj fknbxl  
agf0g5 . o; ; Dal6w cfj Zos dfkb08 tof/ u/L nfu'ul/g]5 .

^\$\_ ; j}; j {fwf/0f gfu/lssf]lj Qdf kxF lj :tf/ ug{n3'lj Q sfoqmd ; ~rfng  
ul/g5 . n3lj Q sfoqmd ; ~rfngdf 6fh lj sf; ; :yf, ; xsf/L, a3s tyf lj Qlo ; :yf,  
lghl lq, ; fdbflos ; :yf / c6o ; /sf/L tyf u} ; /sf/L ; :yf; E ; xsfo{ul/g5 .

^%\_ gu/jf; lsf]pBdlzntf, pTkfbg / j hf/ls/0fdf lj zif ; lk / blftsf]lj sf; df hf8  
lb0g5 . n3' tyf ; fgf pBdx?sf]lj sf; sf nflu pBdlzntf tyf ahf/ lj sf; sf]f]sf]  
:yfkf u/L ; ~rfng u/lg5 . ; fy}; femf/L lj sf; sf]fnf0{o; df ; dfofhg ul/g5 .  
dlxnf, ckf^ntf ePsf JolQm/ blnt, cNk; ^nosn]; ~rfng ug]Joj ; fosf]btf{/  
Joj ; fo s/df lj zif 56sf]Joj :yf nfu"ul/g5 .

-^^\_ th; lk/ pkdxfgu/kflnsf leq j ; fjf; ugIyf? hfltsf]efiff / ; :s[tsf]dxIj / u/Ldfnf0{dgg u/l pkdxfgu/kflnsfsf]sfdsfhl :yfglo efiffsf]?kdf yf? efiffnf0{ kof]udf Nofpgsf nflu cfj Zos glt tyf sfgg j gf0{nfu'ul/g]5 . yf? ; uxfnosf] lgdf] / ; ~rfngdf hf\$ lb0g'sf ; fy}pglx?sf]efiff, ; :s[t / kyfsf]lj sf; df cfj Zos sfd ul/g\$ .

-^&\_ pkdxfgu/jf; lnf0{; Jf ; lj wf kbf]gd] l56f] 5l/tf]/ ; /n kofnlsf]lj sf; ul/g\$ . ; lj wf ; DkGg j 8f sfof]o o; }j if]lv lgdf] u/] ; ~rfngdf Nof0g\$ . pkdxfgu/kflnsfsf]sfof]onf0{lj :tf/ / ; lj wf ; DkGg u/f0g'sf ; fy}th; lk/ pBfu j fl0fHo ; 3sf]kxndf lgdf] xg u0/x\$]xf]; lj wf ; DkGg axp2]olo ; efu] lgdf]sf nflu cfj Zos ; xof] / ; dgj o ul/g\$ . pkdxfgu/kflnsfsf]sfof]o nufot j 8f sfof]o / ; Jf s]bx?nf0{afnd]l, Ho]7 gful/s d]l, ckf^u]d]l, dlxnd]l / hgd]l agf0g]5 .

-^\*\_ th; lk/ pkdxfgu/kflnsfn]kbf]g ugI; Jf / lj sf; nf0{u0f:t/lo / kefj sf/l agfpg hgk]tlglw, sdcf]/L tyf ; Jf kj fx ugIc6o lgsfosf]lfdtf lj sf; df lj z]f hf\$ lb0 nfu'ul/g\$ . nfd]; dob]v sfo{t sdcf]/lnf0{; Jf cj lw cl3 g}gf\$/laf6 :j R5s cj sfz lng rfx]df lj z]f ; Jf, ; lj wf æuf]8g XofG8; \$Æ ; lxt ; Ddfghgs 9un]lj bf0{ ul/g\$ . p]s[6 sfo{ugI]sdcf]/L, 6f]h lj sf; ; :yf, pkef]mf ; ldt nufot ; Jfdhs sfo]f ; m]g ; a]nf0{lj z]f ; efsf]cfof]hg] u/L k':s[ / ; Ddf]gt ul/g\$ .

-^(\_ lj leGg wdf]n]dal tyf wld\$ ; dbfosf nflu Jojl:yt zj bfx, ; dfwl :yn / slj }tfg lgdf] / ; ~rfng ul/g\$ . ; fy}cfj Zostf cg' f/ zj j fxg ; ~rfngdf Nof0g\$ .

-&)\_ aa0{/ sf\$ ; Eotfsf]cl]bog, cg' Gwfg u/L lj sf; / ; Af0f ul/g\$ .

-&!\_ th; lk/ pkdxfgu/kflnsf leqsf ; a); 8sxx?sf]Gogtd dfkb08 tfl]sg]5 . ; 8sx?df kgI]vf]hf / glbdf kh lgdf]fnf0{lj z]f kfyldstf lb0g\$ .

-&@\_ pkdxfgu/kflnsfn]lbg]; Jf / ugI]lj sf; lgdf]fnf0{hgd]l / j ftfj /0fd]l j gf0g\$ . x/\$ ; Jf / lj sf; sf]; fj h]gs ; g]f0{hgn]yf kl/lf0f tyf cfj Zostf cg' f/ :j tGq kl]j lws kl/lf0f / lgl/lf0f kl]g u/f0g]5 . s/sf]bfo/fnf0{j 9fpb} pkdxfgu/kflnsfn]p7fpg]s/nf0{/x/sf]?kdf lj sf; ul/g\$ . p]s[6 s/bftfnf0{ k':s[ ul/g\$ .

-&#\_ g]k]nsf]; lj wfgn]lbPsf]clwsf/nf0{kefj sf/l ?kdf sfof]j og ug{sfgg lgdf] ul/g\$ . o; sf nflu ; 3lo / k]tlo / ;sf/ tyf ; #b; u cfj Zostf cg' f/ ; dgj o / ; xsfo{ul/g\$ .

-&\$\_ dlxnf, blnt, ååkl]8t, c; xfo ckf^u, / ; ldf]ts[ ; dbfonf0{lj z]f cf/lf0fsf sfo]md ; ~rfng ug\$ ; fy}afncf>d, Ho]7 gful/s cf>d / cf/fdu] lgdf] ul/g\$ .